

# Hey!

**So, you're considering a career  
at Four. Here's everything you  
need to know...**

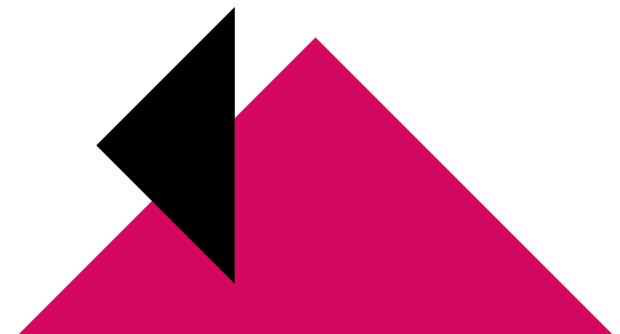


# Who we are

We are an award-winning, specialist recruitment company, working across five divisions and covering the whole of the North West. We work with a range of businesses from start-ups to global businesses

We're a tenacious, reliable and talented team who strive to match great people to great business. We offer a flexible and friendly work environment where all achievements are recognised and celebrated. A career at Four Recruitment will provide you with extensive training and development, the opportunity to establish your own division, a generous basic salary and uncapped earning potential.

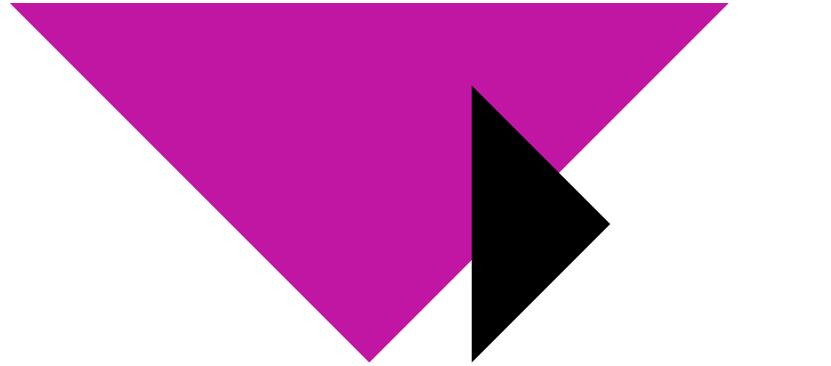
Our people are what set us apart, so we are continually committed to supporting your career at Four and helping you to achieve your aspirations.



We stand Four...

Finding life-changing futures





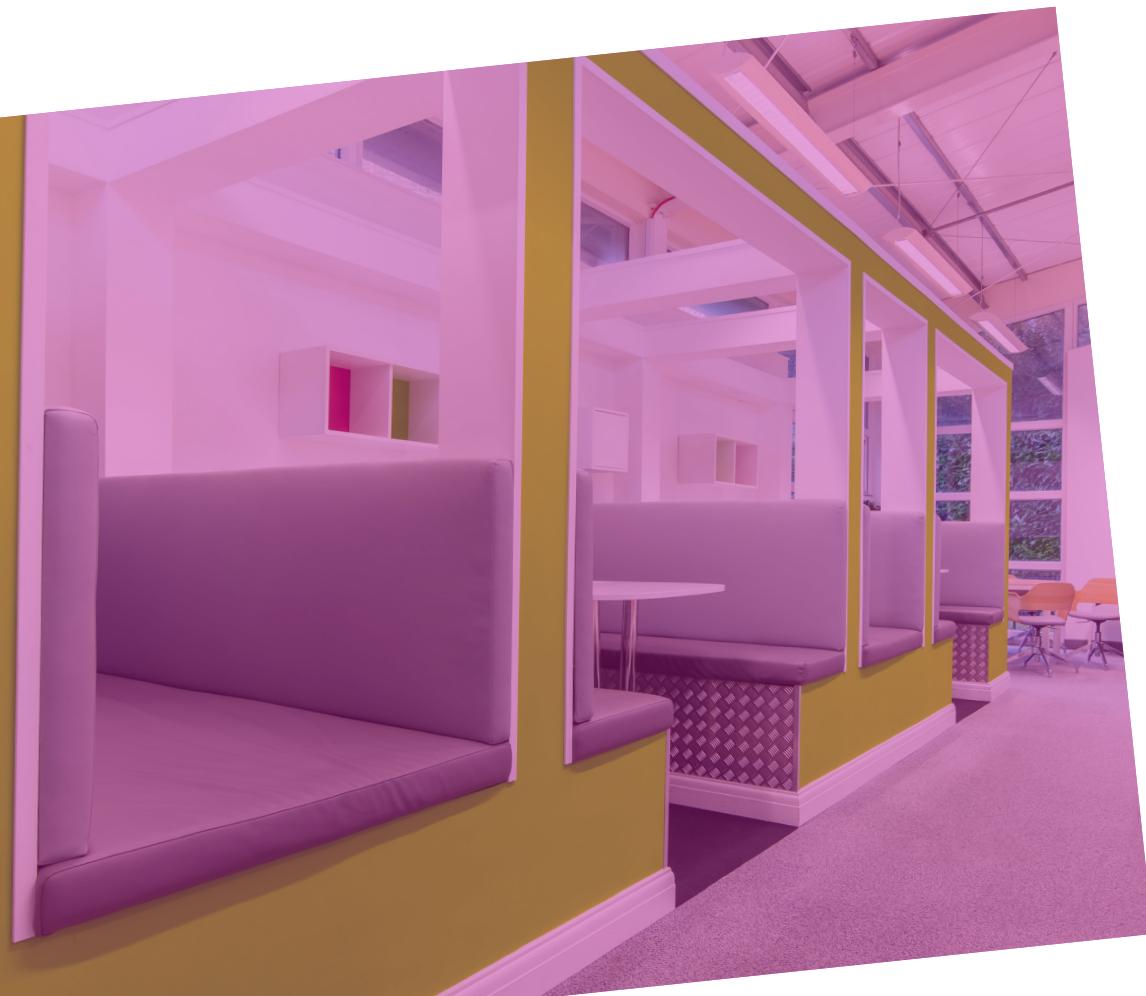
# What we offer

**Are you driven, ambitious, business minded and have a real hunger to succeed?**

If yes then there is huge potential for you to reap all the rewards from an exciting career in recruitment at Four. You don't need any previous experience we provide all necessary training.

Finding people their dream jobs, building your own mini business and earning one of the highest bonus schemes are just some of the great benefits at Four.

We want to find the future leaders of our business and harness your passion for business. Due to this we are not just offering a career in recruitment but also an opportunity to learn about all areas of our business including: Sales, Marketing, HR, Finance and IT. We are also offering you the opportunity to establish and lead your very own division across the North West.



# Four things we live by...

## Tenacious

We're crystal clear about our purpose, we're all leading the company to success

## Committed

We're determined to help as best we can, we work towards a common goal

## Sincere

We're always real, positive and honest with what we can achieve

## Excellence

We have a clear vision of our goals and it's shown in our performance

# Our Benefits



As an owner managed business we really care about each and every one of our colleagues, ensuring we offer a marketing leading salary and bonus package.

We also have an array of fantastic facilities, lots of exciting team trips out and we understand the need for a flexible work-life balance.



**Time out to work  
on your interests  
& skills**



**Competitive  
commission  
scheme**



**Opportunity to progress  
to management & set  
up own division**



**25 days holiday  
rising to 28**



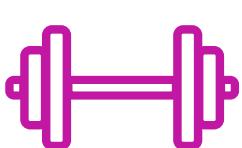
**Eco days to  
volunteer and support  
green initiatives**



**Health & wellbeing  
programme and mental  
health support**



**Flexible working  
options**



**On-site gym  
& games room**



**Regular social events  
and team away days**



**Our 'Four You' days  
off let you be there  
when it matters**

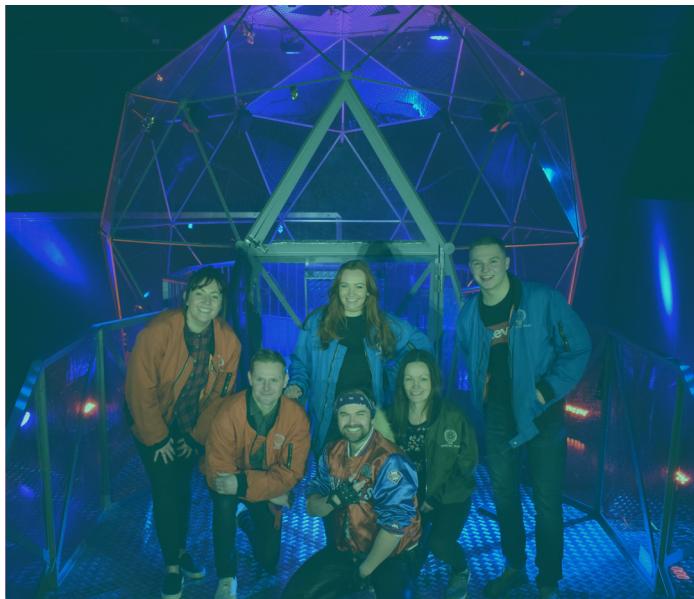


**Oh, did I mention**

**We will contribute  
to your student loan  
repayments\* for your  
first three years at Four**

**\*target dependent**

# You can look forward to lots of team trips out





and even a **holiday**  
here and there

# Don't take our word... hear from our people

Victoria Jolley joined us after graduating from Nottingham University in 2020 amid the pandemic. Her passion, enthusiasm and business skills have allowed her to grasp the fundamentals of recruitment with ease and her future at Four looks promising and exciting.



## What is it like to work at Four?

Victoria Jolley  
Graduate Consultant



00:01

● 🔍 :: vimeo

# A day in the life of a consultant

**09:00** An exciting new job has just landed on your desk. You call the client and have a chat about what they're looking for.

**10:00** You create a new advert for the role and start promoting it across the Four website and social media channels.

**11:00** You start thinking about which of your candidates would be a great fit for the role and call them up for a chat. You will continue to short-list other candidates tomorrow.

**12:00** You've seen on Facebook about a new business opening in town and they're looking for lots of new employees. You make contact and arrange to meet for coffee.

**13:00** Time for lunch. Why not get some fresh air and enjoy your lunch break in the Four Recruitment garden.

**14:00** You have a couple of Zoom calls with potential candidates to prepare them for their interviews tomorrow and check they have everything they need.

**15:00** You head out to Manchester to meet with a loyal client of yours and they have several roles available that they want you to fill.

**16:00** Your meeting went well so you stop by a coffee shop to write up your notes, respond to emails and check your LinkedIn profile for new connections.





# You could be working with **clients** like these

IN THE STYLE



SOCIAL  
CHAIN



Places  
for People

N BROWN  
GROUP PLC



BETFRED

CROWN  
PAINTS

MATALAN



eG  
Euro Garages

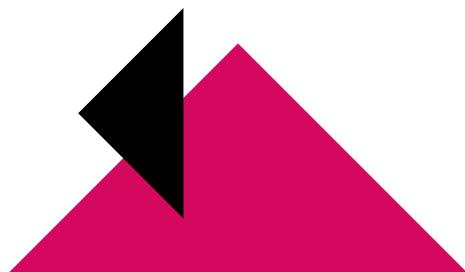
# Fancy living your best life at Four?



Contact **Claire**, Four Managing Director

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💻 [claire@4recruiting.co.uk](mailto:claire@4recruiting.co.uk)





# Let's be friends



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